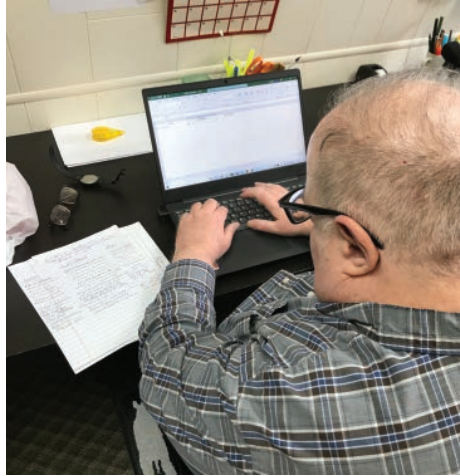


////////////////////
PACE

JESPY House offers in-house employment for up to 6 months through our PACE program. In this program, JESPY clients are trained to keep “pace” with learning the demand and expectations of the job market. JESPY clients have the opportunity to work for various JESPY departments to gain experience for competitive employment while earning a competitive wage.



“JESPY House has provided me with a marvelous candidate that meets our job needs. JESPY’s Job Coach has helped with supporting the employee on a weekly basis, helping increase his job responsibilities. I am very satisfied with the employee and the services rendered by his job coach. Thank you JESPY!”

Ms. Hazel, Supervisor of the South Mountain YMCA After School Program

“I appreciate the consistency, availability, follow up, and level of involvement of JESPY’S Job Coach in supporting the employee. JESPY is a big help to me and to the employee.”

Ryan, Manager of Panera Bread at Florham Park

**Ready to Work?
Are you looking to hire qualified candidates?**

For more information, contact WREE Manager Lisa Fiore,
(973) 762-6909, ext. 208 or email lfiore@jespy.org.

WREE Services are funded by:
Division of Developmental Disabilities (DDD)
Division of Vocational Rehabilitation Services (DVRS)
Private Pay Contracts

JESPY House is a nonprofit 501 (c) (3) organization, founded in South Orange in 1978 to serve the needs of adults with Intellectual and Developmental Disabilities.

102 Prospect Street | South Orange, NJ 07079
973.762.6909 | jespy.org



ADVANCING INDEPENDENCE FOR ADULTS WITH DISABILITIES

WORK READINESS & EMPLOYMENT ENGAGEMENT (WREE)



**Pre-vocational Training
Job Placement
Job Coaching**



JESPY's WREE Department implements up-to-date best practices from across the nation, providing a well-rounded vocational program. WREE encourages community inclusion through local training sites and employment opportunities in Essex, Morris, Hudson, Somerset, and Union Counties.

Pre-Vocational Services

Clients who are not currently employed but are seeking to find employment opportunities may receive additional support toward work readiness by engaging in JESPY's Community Activity Sites.

Community Activity Sites help clients broaden their knowledge of different work venues and jobs that may be of interest to them. JESPY's WREE team monitors the progress of each client as they develop pre-vocational skills. When ready, clients can move on to other WREE services to seek employment.

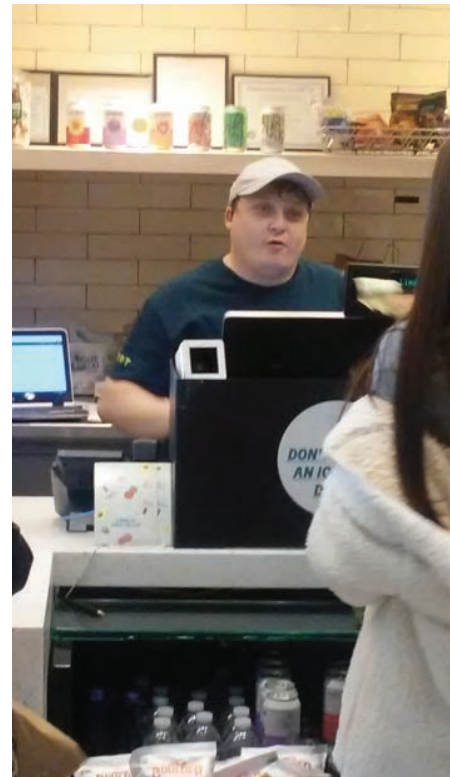
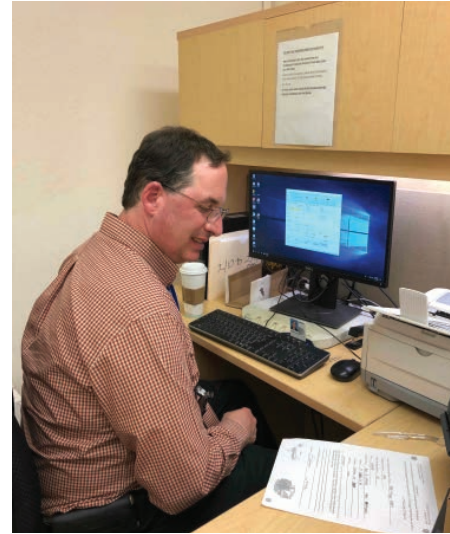


Virtual services are also provided and include an in-depth analysis of career interests and occupations; through O*Net (Occupational Information Network). Exploration of hundreds of occupations can assist the client to learn about and understand the world of work. Online videos including; Animal Care Attendant, Customer Service, Early Childhood Education/Teacher's Assistant, Host training, Cashiering; enhance the learning experience and provide a visual demonstration of the job responsibilities and the work environment.

JESPY Community Activity Sites:

- Healthcare
- Non-Profit Organizations
- Retail
- Food Service

Employment Services



Clients are individually paired with a WREE Coordinator to provide one-on-one attention for job development and job coaching. WREE Coordinators work with clients in three stages.

Stage 1: Job Placement

WREE Coordinators meet with clients to develop an understanding of employment opportunities, employer demands, and to match jobs to areas of interest. During Job Placement, the WREE Coordinators:

- Emphasize job-related skill development training
- Develop an individual performance service plan to provide attainable goals reflective of levels of ability and interests
- Assist with resume writing, job applications, interview skills, and obtaining transportation

Stage 2: Job Coaching

Once employment is gained, the WREE Coordinator fosters job success by providing support with transitioning into the workforce. During Job Coaching, the WREE Coordinators:

- Provide frequent in-person support
- Assist clients on site and off site by teaching job skills, advocating, and making accommodations
- Track progress of job placement through communication with the employer



Stage 3: Long Term Follow Along

After consulting with the employer, client, and support team, the WREE Coordinator begins to fade out to assist the client in advancing their independence in the workplace.

During Follow Along, the WREE Coordinators:

- Step back, allowing the client to advance their independence in the work place
- Provide support through in-person visits to assist in maintaining competitive employment
- Assist clients with reaching new employment goals such as:
 - learning a new task
 - increasing work hours
 - advancing their career
- Monitor performance through consulting with his/her employer
- Virtual services are provided when onsite job coaching is not available. Focus is on interpersonal communication, facial expressions, hygiene/grooming, how to make a task list, self-advocacy, and time management

JESPY Clients are employed in some of the following fields:

- Insurance
- Healthcare
- Legal
- Office/Data Entry
- Education
- Warehouse/Textiles
- Government
- Food Service
- Retail